

# Employee Return to Work Flowchart

Employees should be quarantined/isolated if: **(1) they test positive for COVID-19/ OR (2) exhibit one or more of the following that is not otherwise explained:**

Fever of 100.4 or greater

Cough

Shortness of breath/difficulty breathing

Chills

Repeated shaking with chills

Sore Throat

Muscle Pain

Headache

New loss of taste or smell

Nausea, Vomiting, Diarrhea

Runny Nose

Congestion

Person can safely end quarantine/isolation when ONE of the criteria below has been met:

**IF NOT TESTED**

- Must be fever free for 24 hours without the use of medication, **AND**
- Other symptoms have improved, **AND**
- At least 10 calendar days have passed since symptoms first started.

**Asymptomatic**

May continue to attend work unless they are a close contact to a confirmed case in which case, a 10-day quarantine period is required.

**Negative**

**Symptomatic**

Person can return to work **ONLY** if a physician note states an alternate diagnosis and that the person can return to work.

If no alternate explanation provided, patient must follow the same criteria as a symptomatic person who tested positive (see box to the right)

**TESTED**

**Positive**

**Symptomatic**

- Must be free of fever for 24 hours without the use of medication, **AND**
- Other symptoms must have improved, **AND**
- At least 10 calendar days have passed since symptoms first started.

**Asymptomatic**

Person may return to work when at least 10 days have passed since the date the test was collected.

Employee must complete the Employee Illness Self-Certification to Return to Work Form before returning to work.

For all Exposures, review the quarantine scenarios worksheet for guidance.

Updated 03/15/2021